SHAHEED MAJOR HARMINDERPAL SINGH (S.C.V.) GOVERNMENT COLLEGE, SAHIBZADA AJIT SINGH NAGAR

Phase-6, Sahibzada Ajit Singh Nagar-160055

Phone No. 0172-2225164

e-mail ID:principal.gcmohali@gmail.com





Annual Gender Sensitization Action Plan (2022-2023)

Context

Gender sensitization is an important issue in educational institutions, and our college plays a critical role in promoting gender equality and awareness. Our college takes various actions to foster a more inclusive and supportive environment for all students and staff.

The Institute strives to develop young graduates, who's possess fundamental, artistic and scientific skills to serve society, industry, and meet global challenges. Attracting and retaining top talent is crucial to our vision of imparting education in areas like science, commerce and arts, while training, upgrading skills, and engaging in research to explore futuristic technologies and niche areas. Empowering staff at all levels will better enable us to create innovative and entrepreneurial professionals. The college values diversity among its workforce and is committed to providing an inclusive workplace culture that recognizes and supports gender equality. Our college sets a remarkable example of women empowerment and their representation in senior academic ranks. Moreover, creating inclusive workplace cultures, where all employees feel valued and included, lead to a more engaged, motivated, and productive workforce. Furthermore, diverse and inclusive teams tend to be more innovative, with a broader range of experiences and perspectives that can result in creative solutions. A workforce that reflects the diversity of the student population can better understand and anticipate their needs. Promoting gender equity is crucial to our college's academic and beyond academics performance and productivity, and we pledge to provide an equitable and inclusive environment that ensures overall growth for all members, with particular emphasis on minority genders. The inclusion of gender equity promotion aligns with the government's efforts towards empowering and uplifting women, both in regards to our staff and students.

India's G20 initiative is focused on promoting gender equality and women's economic empowerment among partner countries. The government is committed to promoting gender equality through various initiatives and policies, aimed at enhancing women's participation in the workforce and supporting women-led development. Additionally, there are several organizations and alliances, such as the G20 EMPOWER group, that are working towards accelerating women's leadership and empowerment in various sectors. The importance of women's empowerment and gender equality is enshrined in the Indian Constitution, and the

SHAHEED MAJOR HARMINDERPAL SINGH (S.C.V.) GOVERNMENT COLLEGE, SAHIBZADA AJIT SINGH NAGAR

Phase-6, Sahibzada Ajit Singh Nagar-160055

Phone No. 0172-2225164

e-mail ID:principal.gcmohali@gmail.com



government continues to prioritize these aspects to promote a more inclusive and equitable society. Our college is taking substantial steps in order to achieve the global G20 objectives.

Objectives

As per the suggestions of the Principal Mam, following are the 23 key objectives decided to ensure gender sensitization in the college campus, bearing in mind the G20 initiatives, for the session 2022-2023:

- 1. To educate students about gender equality.
- 2. To introduce new students to campus life and values during the Orientation Programme.
- 3. To ensure equal involvement of boys as well as girls in chalking out different activities, and events.
- 4. To ensure equal participation of boys as well as girls in various intra-college, inter-college, state-level and national-level competitions.
- 5. To educate and sensitizing students about gender-based issues such as sexual harassment, consent and gender-based violence.
- 6. To promote gender inclusivity and create a safer and healthier environment for all students.
- 7. To provide resources and support services for those who have experienced gender-based violence or harassment.
- 8. To identify areas for improvement in gender practices undertaken in college to maintain gender equity.
- 9. To organise lectures, events, seminars, workshops and different activities to educate students about gender equality and gender equity.
- 10. To critically address any gender-based discrimination or harassment case (if occurred) in college and take the requisite actions.
- 11. To undertake practices which recognize and respect the rights and needs of third-gender individuals.
- 12. To foster discussions about gender and creating avenues for students to feel comfortable sharing their experiences.
- 13. To ensure that curricula are gender-inclusive and represent all gender identities.
- 14. To establish channel for students to raise concerns they have faced due to discrimination or marginalization based on their gender identity.
- 15. To conduct regular assessments of gender sensitization initiatives and engaging a committee of students, faculty, and staff to monitor progress and suggest further actions.
- 16. To create a welcoming and supportive environment for LGBTQ+ students.
- 17. To hold regular meetings of the Anti-ragging, and Student Grievances Redressal Committees to monitor and evaluate gender equality on a regular basis.
- 18. To incorporate gender studies into the curriculum and leveraging extracurricular activities to challenge gender stereotypes.
- 19. To increase awareness among women about societal issues that affect them and impact their career choices.

SHAHEED MAJOR HARMINDERPAL SINGH (S.C.V.) GOVERNMENT COLLEGE, SAHIBZADA AJIT SINGH NAGAR

Phase-6, Sahibzada Ajit Singh Nagar-160055

Phone No. 0172-2225164

e-mail ID:principal.gcmohali@gmail.com



- 20. To ensure that our admission processes address the gender imbalance.
- 21. To ensure that our environment is gender-inclusive and minority gender students are supported and encouraged.
- 22. To influence students' perception of industries and subject areas with high gender imbalances.
- 23. To encourage the use of gender-inclusive language on campus to help create a more inclusive environment. For example, using "they/them" pronouns instead of "he/she" can be more inclusive.

SHAHEED MAJOR HARMINDERPAL SINGH (S.C.V.) GOVERNMENT COLLEGE, SAHIBZADA AJIT SINGH NAGAR

Phase-6, Sahibzada Ajit Singh Nagar-160055

Phone No. 0172-2225164

e-mail ID:principal.gcmohali@gmail.com









(Counselling Session for Students by Counselling and Career Guidance Cell)



Annual Gender Sensitization Plan of Activities to be Organized (7.1.1 (I))

Department/ Society	Activity	No. of girl students involved
Department of English	Food and Nutrition Week (September 1-7, 2021)	75
Red Cross, First AID & Red Ribbon Club	Fit India Run Campaign (August 10, 2021)	55
Red Cross, First AID & Red Ribbon Club	A Lecture on "HIV/AIDS" (April 20, 2022)	30
Red Cross, First AID & Red Ribbon Club	A Lecture on "Thalassemia" (May 13, 2022)	55
NCC	Anti-drug Cycle Rally (May 20, 2022)	36
Department of Public Administration	A Lecture on Human Rights (June 29, 2022)	45

Specific Facilities for Women (7.1.1 (II))

- Safe environment for girl students. CCTVs have been installed on the college campus.
- No outsiders/students without Identity Cards are allowed to enter the college premises.
- Counselling is done to the girl students to choose the right course for study and also to provide them with remedial classes.
- Special lectures are organised annually on 'Women Empowerment' and 'Women Health and Hygiene'.
- Washrooms for female students in different blocks.

Hougest Guy of Printings, Govt. College, Sint PSSCV, Govt. College, Sahibzada Ajit Singh Nagar.

Gender Sensitization

Society	Activity	No. of students involved
Red Cross Society	Distribution of sanitary pads	50
Voter Card Committee	Quiz Competition (Online) on theme "Role of Women - Election and Politics" (08-03-2021)	110
Home Science Department	Teej Festival on theme "Women Empowerment"	80
Red Cross, First AID & Red Ribbon Club	Inter-college Quiz Competition on "HIV AIDS" (26-07-2020)	113
Department of Psychology	International Women's Day (08-05-2021)	30

Specific Facilities for Women

- Safe environment for girl students.
- Special lectures on 'Women Empowerment'.
- Washrooms for female students in different blocks.

TEEJ FESTIVAL CELEBRATIONS ARE HELD EVERY YEAR TO PROMOTE PUNJABI CULTURE AND WOMEN EMPOWERMENT. ALL GIRL STUDENTS AND FEMALE STAFF MEMBERS PARTICIPATE WITH FULL ENTHUSIASM



Celebration of International Women's Day



ਸਰਕਾਰੀ ਕਾਲਜ ਮੋਹਾਲੀ 'ਚ ਸਮਰ ਕੈਂਪ

ਐਸ.ਏ.ਐਸ. ਨਗਰ, 27 ਜੂਨ (ਚਰਨਜੀਤ ਕੌਰ): ਪੋਸਟ ਗਰੇਜਏਸ਼ਨ ਵਿਭਾਗ ਫਾਈਨ ਆਰਟਸ ਵੱਲੋਂ ਇੱਥੋਂ ਦੇ ਸਰਕਾਰੀ ਕਾਲਜ ਵੇਜ਼-6, ਮੁਹਾਲੀ ਵਿੱਚ ਆਯੋਜਿਤ ਸਮਰ ਕੇਂਪ ਅੱਜ

ਅਖੀਰਲੇ ਦਿਨ ਵਿਦਿਆਰਥੀਆਂ ਨੇ ਲਾਈ ਪਦਰਸ਼ਨੀ

ਸਮਾਪਤ ਹੋ ਗਿਆ।

ਵਿਦਿਆਰਥੀਆਂ ਵੱਲੋਂ ਤਿਆਰ ਆਰਟ ਵਿਦਿਆਰਥੀਆਂ ਨਾਲ। ਅੱਡ ਕਰਾਫ਼ਟ ਦੀ ਪਦਰਸ਼ਨੀ ਲਗਾਈ ਵਧਾਇਆ। ਗਈ। ਜਿਸ ਦਾ ਉਦਘਾਟਨ ਕਾਲਜ

ਤਾ ਕੈਂਪ ਲਾਇਆ



ਅਖੀਰਲੇਂ ਦਿਨ ਕਾਲਜ ਦੇ ਸਰਕਾਰੀ ਕਾਲਜ ਦੀ ਪ੍ਰਿੰਸੀਪਲ ਸ਼ੀਮਤੀ ਕੋਮਲ ਬਰੋਕਾ ਸਮਰ ਕੈੱਪ ਦੀ ਸਮਾਪਤੀ ਮੌਕੇ

ਕੇਪ ਦੌਰਾਨ ਦੀ ਪਿੰਸੀਪਲ ਸੀਮਤੀ ਕੋਮਲ ਬਰੋਕਾ ਨੇ ਵਿਦਿਆਰਥੀਆਂ ਨੂੰ ਟਾਈ ਐਂਡ ਡਾਈ, ਬਰੋਕਾ ਨੇ ਬੱਚਿਆਂ ਦੇ ਕੰਮ ਦੀ ਪ੍ਰਸ਼ੰਸ਼ਾ ਕੀਤਾ ਅਤੇ ਪ੍ਰਦਰਸ਼ਨੀ ਦਾ ਨਿਰੀਖਣ ਵੇਬਰਿਕ ਪੇਂਟਿੰਗ ਸਟਰਾਕ ਪੇਂਟਿੰਗ, ਕੀਤੀ। ਪੋਸਟ ਗਰੋਜੁਏਸ਼ਨ ਵਿਭਾਗ ਕਰਦਿਆਂ ਵਿਦਿਆਰਥੀਆਂ ਦਾ ਹੋਸਲਾ ਕੋਲਾਜ ਮੋਕਿੰਗ, ਸਕੈਚਿੰਗ ਅਤੇ ਵਾਈਨ ਆਰਟਸ ਦੇ ਪ੍ਰੋਫੈਸਰ ਸ਼੍ਰੀਮਤੀ ਵਿੱਚ ਛੇ ਤੋਂ 12 ਸਾਲ ਦੇ ਨੇਹਾ ਸੂਦ ਨੇ ਕੈੱਪ ਦਾ ਸਫ਼ੇਲਤਾ ਵਿਦਿਆਰਥੀਆਂ ਨੇ ਸ਼ਮੂਲੀਅਤ ਪੂਰਵਕ ਆਯੋਜਨ ਕੀਤਾ।

बोडो।

ਕਾਲਜ ਪਿੰਸੀਪਲ ਸੀਮਤੀ ਕੋਮਲ ਕਲਰਰਿੰਗ, ਕਲੋਅ ਮਾਡਲਿੰਗ ਆਦਿ ਗਾਇਤਰੀ ਸਿੰਘ, ਸ਼ੀਮਤੀ ਸੋਨੀਆ ਦੀ ਸਿਖਲਾਈ ਦਿਤੀ ਗਈ। ਇਸ ਕੇਂਪ_ਸ਼ਰਮਾ, ਹਰਚਰਨ ਸਿੰਘ ਅਤੇ ਸ਼ੀਮਤੀ

ਸਰਕਾਰੀ ਕਾਲਜ ਮੁਹਾਲੀ ਵਿੱਚ ਸਮਰ ਕੈਂਪ ਸਮਾਪਤ

ਪੱਤਰ ਪੇਰਕ

ਐਸਏਐਸ ਨਗਰ (ਮੁਹਾਲੀ), 27 ਜੂਨ ਪੋਸਟ ਗਰੈਜਏਸ਼ਨ ਵਿਭਾਗ ਫਾਈਨ ਆਰਟਸ ਵੱਲੋਂ ਗਰਮੀਆਂ ਦੀਆਂ ਛੱਟੀਆਂ ਦੌਰਾਨ ਇੱਥੋਂ ਦੇ ਸਰਕਾਰੀ ਕਾਲਜ ਫੇਜ਼-6 ਵਿੱਚ ਲਗਾਇਆ ਗਿਆ ਸਮੂਰ ਕੈਂਪ ਅੱਚ ਸਮਾਪਤ ਹੋ ਗਿਆ। ਅਖੀਰਲੇ ਦਿਨ ਕਾਲਜ ਦੇ ਵਿਦਿਆਰਥੀਆਂ ਵੱਲੋਂ ਤਿਆਰ ਆਰਟ ਐਂਡ ਕਰਾਫ਼ਟ ਦੀ ਪਦਰਸ਼ਨੀ ਲਗਾਈ ਗਈ. ਜਿਸ ਦਾ ਉਦਘਾਟਨ ਕਾਲਜ ਦੀ ਪਿੰਸੀਪਲ ਕੋਮਲ ਬਰੋਕਾ ਨੇ ਕੀਤਾ ਅਤੇ ਪਦਰਸ਼ਨੀ ਦਾ ਨਿਰੀਖਣ ਕਰਦਿਆਂ ਵਿਦਿਆਰਥੀਆਂ ਦਾ ਹੌਸਲਾ ਵਧਾਇਆ। ਉਨਾਂ ਵਿਦਿਆਰਥੀਆਂ ਦੇ ਕੰਮ ਦੀ ਸ਼ਲਾਘਾ ਕਰਦਿਆਂ ਕਿਹਾ ਕਿ ਅਜਿਹੇ ਆਯੋਜਨਾਂ ਨਾਲ ਵਿਦਿਆਰਥੀਆਂ ਵਿੱਚ ਮਕਾਬਲੇ ਦੀ ਭਾਵਨਾ ਪੈਦਾ ਹੁੰਦੀ ਹੈ। ਉਨ੍ਹਾਂ ਕਿਹਾ



ਪ੍ਰਿੰਸੀਪਲ ਕੋਮਲ ਬਰੋਕਾ ਵਿਦਿਆਰਥੀਆਂ ਦੇ ਰੂਬਰ ਹੁੰਦੇ ਹੋਏ। -ਫੋਟੋ: ਸੋਢੀ

ਕਿ ਇਹ ਸਮਰ ਕੈਂਪ ਵਿਦਿਆਰਥੀਆਂ ਗਈ। ਇਸ ਕੈਂਪ ਵਿੱਚ 6 ਸਾਲ ਤੋਂ 12 ਲਈ ਕਾਫੀ ਲਾਭਦਾਇਕ ਸਾਬਤ ਹੋਵੇਗਾ। ਸਾਲ ਦੇ ਵਿਦਿਆਰਥੀਆਂ ਨੇ ਸ਼ਿਰਕਤ ਸਮਰ ਕੈਂਪ ਦੌਰਾਨ ਵਿਦਿਆਰਥੀਆਂ ਨੈ ਕੀਤੀ। ਇਸ ਮੌਕੇ ਪੋਸਟ ਗਰੈਜਏਸ਼ਨ ਟਾਈ ਐਂਡ ਡਾਈ, ਫੈਬਰਿਕ ਪੇਂਟਿੰਗ ਵਿਭਾਗ ਫਾਈਨ ਆਰਟਸ ਦੀ ਪੋ. ਸਟਰਾਕ ਪੇਂਟਿੰਗ, ਕੋਲਾਜ ਮੇਕਿੰਗ, ਗਾਇਤਰੀ ਸਿੰਘ, ਸੋਨੀਆ ਸ਼ਰਮਾ, ਸਕੈਚਿੰਗ ਅਤੇ ਕਲਰਰਿੰਗ, ਕਲੇਅ ਹਰਚਰਨ ਸਿੰਘ ਅਤੇ ਨੇਹਾ ਸੂਦ ਵੀ ਮਾਡਲਿੰਗ ਆਦਿ ਦੀ ਸਿਖਲਾਈ ਦਿੱਤੀ ਹਾਜ਼ਰ ਸਨ।

Hayet Cry's Call SMHPSSCV, Govt. College, Sahibzada Ajit Singh Nagar.